

FISCAL YEAR 2026

**MARK UP
HOUSE BILL 12
JUDICIARY**

103rd General Assembly

First Regular Session

Prepared by Senate Appropriations staff

JUDICIARY
Section 12.300 – Supreme Court – Judicial Proceedings and Review

Page 94

Description: This section provides funding for Supreme Court Judges’ research staff, the Chief Clerk, the marshal and staff counsel. The Court has general superintending control over all courts and tribunals. Also, the Court promulgates rules and instructions for use in all courts.

Legal Basis: Article V, MO Constitution, and Chapter 476 & 477, RSMo.

Funding Source: General Revenue (0101), Federal Fund ((0137), and Supreme Court Publication Revolving Fund (0525)

FY 2025 GR W/H: \$0

CORE ADJUSTMENTS:

DEPARTMENT:

No core changes

GOVERNOR:

No core changes

HOUSE:

No core changes

SENATE:

CONFERENCE:

Judiciary												
	FY24 Budget Amount	FY24 Budget FTE	FY24 Actual Amount	FY24 Actual FTE	FY25 Budget Amount	FY25 Budget FTE	FY26 Department Request	FY26 Department Request FTE	FY26 Governor Recommended as Amended	FY26 Governor Recommended as Amended FTE	FY26 House Recommended	FY26 House Recommended FTE
Section 12.300												
Judicial Proceedings & Review - 940001B												
Core												
General Revenue	8,698,347	68.00	5,110,233	50.52	5,017,594	68.00	5,017,594	68.00	5,017,594	68.00	5,017,594	68.00
Personal Services	3,793,051	68.00	3,479,121	50.52	3,916,808	68.00	3,916,808	68.00	3,916,808	68.00	3,916,808	68.00
Expense & Equipment	4,905,296	0.00	1,631,112	0.00	1,100,486	0.00	1,100,486	0.00	1,100,486	0.00	1,100,486	0.00
Program-Specific	0	0.00	0	0.00	300	0.00	300	0.00	300	0.00	300	0.00
Federal Funds	624,985	8.00	189,105	2.80	644,984	8.00	644,984	8.00	644,984	8.00	644,984	8.00
Personal Services	624,985	8.00	189,105	2.80	644,984	8.00	644,984	8.00	644,984	8.00	644,984	8.00
Other Funds	151,683	0.00	16,528	0.00	151,683	0.00	151,683	0.00	151,683	0.00	151,683	0.00
Expense & Equipment	151,383	0.00	16,528	0.00	151,383	0.00	151,383	0.00	151,383	0.00	151,383	0.00
Program-Specific	300	0.00	0	0.00	300	0.00	300	0.00	300	0.00	300	0.00
Total	\$9,475,015	76.00	\$5,315,867	53.32	\$5,814,261	76.00	\$5,814,261	76.00	\$5,814,261	76.00	\$5,814,261	76.00
Salary Adjustment FY26 Staff - NOP.94B.007												
General Revenue	0	0.00	0	0.00	0	0.00	2,993	0.00	3,212	0.00	3,212	0.00
Personal Services	0	0.00	0	0.00	0	0.00	2,993	0.00	3,212	0.00	3,212	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$2,993	0.00	\$3,212	0.00	\$3,212	0.00
Article XIII, section 3 of the Missouri Constitution establishes the Missouri Citizens' Commission on Compensation for Elected Officials, which sets the salaries for elected state officials, members of the General Assembly, and judges (except municipal judges). This is to fund the statutory salaries as of July 1, 2025, of the commissioners (whose salaries are statutorily tied to judicial salaries), the Clerk of the Supreme Court (whose salary is tied to judicial salaries by Supreme Court policy), and Counsel for Commission on Retirement, Removal and Discipline (whose salary is tied to judicial salaries by the Commission). The estimated increase for FY26 is 1.7%.												
Building Restoration - NOP.94B.010												
General Revenue	0	0.00	0	0.00	0	0.00	2,168,112	0.00	0	0.00	0	0.00
Expense & Equipment	0	0.00	0	0.00	0	0.00	2,168,112	0.00	0	0.00	0	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$2,168,112	0.00	\$0	0.00	\$0	0.00
The Supreme Court building is one of the historic buildings in the Capitol Complex. It was built with the proceeds of the 1904 World's Fair in St. Louis and opened in 1907. The building was built to not only house the offices of the Attorney General and the Supreme Court, but to also provide a residence for the judges when they stay in Jefferson City. The building is open to the public and more than 20,000 visitors tour the building each year. Due to the age and usage, repairs and restoration are needed for each floor of the building. In addition, work to restore the building to its original historical look is desired. Specific projects would include a historical study of the building, plaster repair, painting, wood restoration, cleaning and restoration of the original tile mosaic floors, electrical upgrades, and other safety and structural replacements and improvements.												
Library Renovations - NOP.94B.011												
General Revenue	0	0.00	0	0.00	0	0.00	1,636,398	0.00	0	0.00	0	0.00

Judiciary												
	FY24 Budget Amount	FY24 Budget FTE	FY24 Actual Amount	FY24 Actual FTE	FY25 Budget Amount	FY25 Budget FTE	FY26 Department Request	FY26 Department Request FTE	FY26 Governor Recommended as Amended	FY26 Governor Recommended as Amended FTE	FY26 House Recommended	FY26 House Recommended FTE
Expense & Equipment	0	0.00	0	0.00	0	0.00	1,636,398	0.00	0	0.00	0	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$1,636,398	0.00	\$0	0.00	\$0	0.00
Like the Capitol and Governor's Mansion, the Supreme Court Building is one of the historic landmarks within the capital city. The building, which is older than the Capitol, houses a 6,000 square-foot library that is designated as the state law library by statute (Chapter 180). This feature of the Court needs repair to falling plaster and work on its historic ceiling and laylights.												
Pay Plan - SWO.GV.002												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	235,380	0.00	0	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	235,380	0.00	0	0.00
Federal Funds	0	0.00	0	0.00	0	0.00	0	0.00	17,076	0.00	0	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	17,076	0.00	0	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$252,456	0.00	\$0	0.00
The FY 2026 budget includes appropriation authority for a time of service adjustment plan for full-time state employees. This would provide a 1% salary increase for every two years of continuous state service and would cap out at 10% for 20 years of service. This excludes job classes with statutorily-set salaries, the Departments of Transportation and Conservation, and certain job classes within the Missouri State Highway Patrol, who have existing time of service pay structures. State employees working in 24/7 facilities that already have this time of service pay plan will get a one percent cost of living adjustment.												
Mileage increase to 70 cents - SWO.HS.004												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	6,259	0.00
Expense & Equipment	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	6,259	0.00
Other Funds	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	232	0.00
Expense & Equipment	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	232	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$6,491	0.00
Increase Mileage rate to match IRS rate of \$0.70 per mile												
House Pay Plan - SWO.HS.005												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	123,768	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	123,768	0.00
Federal Funds	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	6,017	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	6,017	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$129,785	0.00
Pay Plan - New PS - SWO.HS.007												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	32	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	32	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$32	0.00
PayPlan half percent vacancy - SWO.HS.010												

Judiciary

	FY24 Budget Amount	FY24 Budget FTE	FY24 Actual Amount	FY24 Actual FTE	FY25 Budget Amount	FY25 Budget FTE	FY26 Department Request	FY26 Department Request FTE	FY26 Governor Recommended as Amended	FY26 Governor Recommended as Amended FTE	FY26 House Recommended	FY26 House Recommended FTE
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	18,843	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	18,843	0.00
Federal Funds	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	3,200	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	3,200	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$22,043	0.00
Total - Judicial Proceedings & Review	\$9,475,015	76.00	\$5,315,867	53.32	\$5,814,261	76.00	\$9,621,764	76.00	\$6,069,929	76.00	\$5,975,824	76.00

JUDICIARY
Section 12.305 – Supreme Court Judges

Page 101

Description: This section provides funding for the seven Supreme Court judges. Legal Basis: Article V, MO Constitution, and Chapter 476 & 477, RSMo. Funding Source: General Revenue (0101) FY 2025 GR W/H: \$0

CORE ADJUSTMENTS:

DEPARTMENT:
No core changes

GOVERNOR:
No core changes

HOUSE:
No core changes

SENATE:

CONFERENCE:

Judiciary												
	FY24 Budget Amount	FY24 Budget FTE	FY24 Actual Amount	FY24 Actual FTE	FY25 Budget Amount	FY25 Budget FTE	FY26 Department Request	FY26 Department Request FTE	FY26 Governor Recommended as Amended	FY26 Governor Recommended as Amended FTE	FY26 House Recommended	FY26 House Recommended FTE
Section 12.305												
Judicial Judges - 940003B												
Core												
General Revenue	1,307,345	7.00	1,348,600	6.81	1,371,032	7.00	1,371,032	7.00	1,371,032	7.00	1,371,032	7.00
Personal Services	1,307,345	7.00	1,348,600	6.81	1,371,032	7.00	1,371,032	7.00	1,371,032	7.00	1,371,032	7.00
Total	\$1,307,345	7.00	\$1,348,600	6.81	\$1,371,032	7.00	\$1,371,032	7.00	\$1,371,032	7.00	\$1,371,032	7.00
MCCCEO Judge Salaries FY26 - NOP.94B.001												
General Revenue	0	0.00	0	0.00	0	0.00	24,771	0.00	24,771	0.00	24,771	0.00
Personal Services	0	0.00	0	0.00	0	0.00	24,771	0.00	24,771	0.00	24,771	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$24,771	0.00	\$24,771	0.00	\$24,771	0.00
Article XIII, section 3 of the Missouri Constitution establishes the Missouri Citizens' Commission on Compensation for Elected Officials, which sets the salaries for elected state officials, members of the General Assembly, and judges (except municipal judges). The commission issued its compensation schedule on December 1, 2020; the General Assembly did not disapprove it, and the salary schedule became effective. This is to fund the constitutionally mandated salaries of the judges as of July 1, 2025.												
FY19-FY22 Salary Adjustments - NOP.94B.024												
General Revenue	0	0.00	0	0.00	0	0.00	80,178	0.00	0	0.00	0	0.00
Personal Services	0	0.00	0	0.00	0	0.00	80,178	0.00	0	0.00	0	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$80,178	0.00	\$0	0.00	\$0	0.00
Article XIII, section 3 of the Missouri Constitution establishes the Missouri Citizens' Commission on Compensation for Elected Officials which sets the salaries for state elected officials, general assembly and judges (except municipal judges). The commission issued their report on compensation on December 1, 2020, and the General Assembly failed to disapprove it. This is to fund the constitutionally mandated salaries of the judges as of July 1, 2018, July 1, 2019, July 1, 2020, and July 1, 2021.												
Total - Judicial Judges	\$1,307,345	7.00	\$1,348,600	6.81	\$1,371,032	7.00	\$1,475,981	7.00	\$1,395,803	7.00	\$1,395,803	7.00

JUDICIARY
Section 12.310 – Office of State Courts Administrator (OSCA)

Page 111

Description: The State Courts Administrator provides fiscal accounting, data processing, technical services, payroll and financial management functions for the Supreme Court in its role of supervising the state’s lower courts. This includes processing the salary and expense payments for circuit court employees, senior judges, court reporters, and OSCA employees. OSCA also provides services related to the court automation system, including education and training, and implementation and support.

Legal Basis: Article V, Section 4, MO Constitution

Funding Source: General Revenue (0101), State Courts Administrator Revolving Fund (0831), and Crime Victims’ Compensation Fund (0681)

FY 2025 GR W/H: \$0

CORE ADJUSTMENTS:

DEPARTMENT:

Core reduction: (\$300,000) GR PSD reduction of one-time funding added in the FY 2025 budget Juvenile Justice Handle with Care Model Program

(\$150,000) GR PSD reduction of one-time funding added in the FY 2025 budget Juvenile Justice Training & Coordination Raise Age

GOVERNOR:

Same as Department – no additional core changes

HOUSE:

Same as Department – no additional core changes

SENATE:

CONFERENCE:

Judiciary												
	FY24 Budget Amount	FY24 Budget FTE	FY24 Actual Amount	FY24 Actual FTE	FY25 Budget Amount	FY25 Budget FTE	FY26 Department Request	FY26 Department Request FTE	FY26 Governor Recommended as Amended	FY26 Governor Recommended as Amended FTE	FY26 House Recommended	FY26 House Recommended FTE
Section 12.310												
State Courts Administrator - 940006B												
Core												
General Revenue	16,550,780	156.50	16,265,824	146.76	17,310,874	156.50	16,860,874	156.50	16,860,874	156.50	16,860,874	156.50
Personal Services	9,690,522	156.50	9,322,425	146.76	10,000,616	156.50	10,000,616	156.50	10,000,616	156.50	10,000,616	156.50
Expense & Equipment	6,860,258	0.00	6,943,400	0.00	6,860,258	0.00	6,860,258	0.00	6,860,258	0.00	6,860,258	0.00
Program-Specific	0	0.00	0	0.00	450,000	0.00	0	0.00	0	0.00	0	0.00
Other Funds	1,307,200	0.00	2,388,848	0.00	2,607,200	0.00	2,607,200	0.00	2,607,200	0.00	2,607,200	0.00
Expense & Equipment	1,306,477	0.00	2,362,925	0.00	2,446,477	0.00	2,446,477	0.00	2,446,477	0.00	2,446,477	0.00
Program-Specific	723	0.00	25,923	0.00	160,723	0.00	160,723	0.00	160,723	0.00	160,723	0.00
Total	\$17,857,980	156.50	\$18,654,672	146.76	\$19,918,074	156.50	\$19,468,074	156.50	\$19,468,074	156.50	\$19,468,074	156.50
Marijuana Initiative Petition - NOP.94B.003												
Other Funds	0	0.00	0	0.00	0	0.00	176,869	0.00	176,869	0.00	176,869	0.00
Expense & Equipment	0	0.00	0	0.00	0	0.00	176,869	0.00	176,869	0.00	176,869	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$176,869	0.00	\$176,869	0.00	\$176,869	0.00
Mo. Const. Art. XIV, Sec. 2, created a constitutional obligation to automatically vacate certain marijuana related offenses and also required the expungement of certain marijuana related records within a specified timeframe. Expense and equipment of \$176,869 would be needed for the ongoing increased cost of redaction software.												
OSCA to Target - NOP.94B.015												
General Revenue	0	0.00	0	0.00	0	0.00	1,377,127	0.00	0	0.00	0	0.00
Personal Services	0	0.00	0	0.00	0	0.00	1,377,127	0.00	0	0.00	0	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$1,377,127	0.00	\$0	0.00	\$0	0.00
According to the state's vendor for the compensation study, organizations that want to stay competitive in the marketplace "strive to compensate employees at the median of the competitive labor market". Obtaining a competitive pay structure will help the judiciary reduce turnover and meet its goal to maintain a more experienced and productive workforce. Pay increases for judiciary staff in FY17, FY19, and FY20, and for court clerks in FY18 and FY20 have improved the judiciary's effort to remain competitive in the workforce. However, in FY18, only court clerks received an increase, and in FY21, no staff received increases. Progress has been made with the appropriations in FY22, FY23, FY24 and FY25 to move salaries closer to target, but additional funding is needed to get to the target levels under the study. Currently, the vast majority of judiciary staff remain below their market based competitive salary. This hinders the judiciary's efforts to remain competitive in recruiting and retaining an experienced workforce.												
Data Center Replacement - NOP.94B.022												
General Revenue	0	0.00	0	0.00	0	0.00	2,989,111	0.00	2,989,111	0.00	1,989,111	0.00
Expense & Equipment	0	0.00	0	0.00	0	0.00	2,989,111	0.00	2,989,111	0.00	1,989,111	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$2,989,111	0.00	\$2,989,111	0.00	\$1,989,111	0.00
Funding is required to replace computer equipment that was damaged due to an electrical event on June 29, 2024 at one of the judiciary's datacenters. The electrical event compromised our computer systems and eliminated our technical redundancy, leaving the judiciary with reduced technical operational capacity and requiring all technical operational activities to occur at the remaining datacenter. This request is from the General Revenue Fund.												
Security and Maintenance - NOP.94B.023												
General Revenue	0	0.00	0	0.00	0	0.00	3,805,036	0.00	3,805,036	0.00	3,805,036	0.00
Expense & Equipment	0	0.00	0	0.00	0	0.00	3,805,036	0.00	3,805,036	0.00	3,805,036	0.00

Judiciary												
	FY24 Budget Amount	FY24 Budget FTE	FY24 Actual Amount	FY24 Actual FTE	FY25 Budget Amount	FY25 Budget FTE	FY26 Department Request	FY26 Department Request FTE	FY26 Governor Recommended as Amended	FY26 Governor Recommended as Amended FTE	FY26 House Recommended	FY26 House Recommended FTE
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$3,805,036	0.00	\$3,805,036	0.00	\$3,805,036	0.00
The annual cost for information security and maintenance has been increasing and is vital to the security of the case management system. This request is to cover the annual cost.												
Pay Plan - SWO.GV.002												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	632,898	0.00	0	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	632,898	0.00	0	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$632,898	0.00	\$0	0.00
The FY 2026 budget includes appropriation authority for a time of service adjustment plan for full-time state employees. This would provide a 1% salary increase for every two years of continuous state service and would cap out at 10% for 20 years of service. This excludes job classes with statutorily-set salaries, the Departments of Transportation and Conservation, and certain job classes within the Missouri State Highway Patrol, who have existing time of service pay structures. State employees working in 24/7 facilities that already have this time of service pay plan will get a one percent cost of living adjustment.												
Mileage increase to 70 cents - SWO.HS.004												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	308	0.00
Expense & Equipment	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	308	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$308	0.00
Increase Mileage rate to match IRS rate of \$0.70 per mile												
House Pay Plan - SWO.HS.005												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	351,053	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	351,053	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$351,053	0.00
PayPlan half percent vacancy - SWO.HS.010												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	48,171	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	48,171	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$48,171	0.00
Total - State Courts Administrator	\$17,857,980	156.50	\$18,654,672	146.76	\$19,918,074	156.50	\$27,816,217	156.50	\$27,071,988	156.50	\$25,838,622	156.50

JUDICIARY
Section 12.310 cont. – Statewide Pre-Trail Pilot Program

Page 219

Description: This section would provide funding for a statewide pre-trail pilot program.

Legal Basis: HB 12

Funding Source: General Revenue (0101)

FY 2025 GR W/H: N/A

CORE ADJUSTMENTS:

DEPARTMENT:

Core reallocation within: $\pm$ \$790,580 GR E&E reallocated to GR PS within section

GOVERNOR:

Core reallocation within: $\pm$ \$790,580 GR PS reallocated to GR E&E within section – reversed department changes

HOUSE:

Same as Governor – no additional core changes

SENATE:

CONFERENCE:

Judiciary												
	FY24 Budget Amount	FY24 Budget FTE	FY24 Actual Amount	FY24 Actual FTE	FY25 Budget Amount	FY25 Budget FTE	FY26 Department Request	FY26 Department Request FTE	FY26 Governor Recommended as Amended	FY26 Governor Recommended as Amended FTE	FY26 House Recommended	FY26 House Recommended FTE
Section 12.310												
Statewide Pretrial Pilot - 940030B												
Core												
General Revenue	0	0.00	0	0.00	1,743,975	5.00	1,743,975	5.00	1,743,975	5.00	1,743,975	5.00
Personal Services	0	0.00	0	0.00	364,976	5.00	1,155,556	5.00	364,976	5.00	364,976	5.00
Expense & Equipment	0	0.00	0	0.00	1,378,999	0.00	588,419	0.00	1,378,999	0.00	1,378,999	0.00
Total	\$0	0.00	\$0	0.00	\$1,743,975	5.00	\$1,743,975	5.00	\$1,743,975	5.00	\$1,743,975	5.00
Statewide Pretrial Program - NOP.94B.008												
General Revenue	0	0.00	0	0.00	0	0.00	1,079,936	26.00	0	0.00	0	0.00
Personal Services	0	0.00	0	0.00	0	0.00	785,230	26.00	0	0.00	0	0.00
Expense & Equipment	0	0.00	0	0.00	0	0.00	294,706	0.00	0	0.00	0	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$1,079,936	26.00	\$0	0.00	\$0	0.00
Pretrial services programs provide information to the court to assist with pretrial release decisions, which is the determination of whether or not a person who has been arrested and placed into custody should be released from custody pending adjudication. Pretrial services staff monitor and supervise defendants to ensure compliance with the conditions of release. Pretrial services are intended to improve rates of court appearances and pretrial release, while ensuring public safety.												
OSCA to Target - NOP.94B.015												
General Revenue	0	0.00	0	0.00	0	0.00	7,299	0.00	0	0.00	0	0.00
Personal Services	0	0.00	0	0.00	0	0.00	7,299	0.00	0	0.00	0	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$7,299	0.00	\$0	0.00	\$0	0.00
According to the state's vendor for the compensation study, organizations that want to stay competitive in the marketplace "strive to compensate employees at the median of the competitive labor market". Obtaining a competitive pay structure will help the judiciary reduce turnover and meet its goal to maintain a more experienced and productive workforce. Pay increases for judiciary staff in FY17, FY19, and FY20, and for court clerks in FY18 and FY20 have improved the judiciary's effort to remain competitive in the workforce. However, in FY18, only court clerks received an increase, and in FY21, no staff received increases. Progress has been made with the appropriations in FY22, FY23, FY24 and FY25 to move salaries closer to target, but additional funding is needed to get to the target levels under the study. Currently, the vast majority of judiciary staff remain below their market based competitive salary. This hinders the judiciary's efforts to remain competitive in recruiting and retaining an experienced workforce.												
Pay Plan - SWO.GV.002												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	9,818	0.00	0	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	9,818	0.00	0	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$9,818	0.00	\$0	0.00
The FY 2026 budget includes appropriation authority for a time of service adjustment plan for full-time state employees. This would provide a 1% salary increase for every two years of continuous state service and would cap out at 10% for 20 years of service. This excludes job classes with statutorily-set salaries, the Departments of Transportation and Conservation, and certain job classes within the Missouri State Highway Patrol, who have existing time of service pay structures. State employees working in 24/7 facilities that already have this time of service pay plan will get a one percent cost of living adjustment.												
House Pay Plan - SWO.HS.005												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	4,628	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	4,628	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$4,628	0.00

Judiciary

	FY24 Budget Amount	FY24 Budget FTE	FY24 Actual Amount	FY24 Actual FTE	FY25 Budget Amount	FY25 Budget FTE	FY26 Department Request	FY26 Department Request FTE	FY26 Governor Recommended as Amended	FY26 Governor Recommended as Amended FTE	FY26 House Recommended	FY26 House Recommended FTE
PayPlan half percent vacancy - SWO.HS.010												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1,795	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1,795	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$1,795	0.00
Total - Statewide Pretrial Pilot	\$0	0.00	\$0	0.00	\$1,743,975	5.00	\$2,831,210	31.00	\$1,753,793	5.00	\$1,750,398	5.00

JUDICIARY

Section 12.315 – State Courts Administrator – Court Improvement Projects

Page 118

Description: This section provides spending authority to allow the Supreme Court to receive and spend federal and other funds on court projects. These include Basic Civil Legal Services, Technical Assistance, Maintenance of Court Automation, Administration, Implementation/Expansion of Court Automation, Training, Trial Courts, and Permanency Planning.

Legal Basis: Sections 477.650, 488.031, 488.027, 476.055, & 476.057 and Chapter 211, RSMo.

Funding Source: Federal Fund (0137) and Basic Civil Legal Services (0757)

FY 2025 GR W/H: N/A

CORE ADJUSTMENTS

DEPARTMENT:

No core changes

GOVERNOR:

No core changes

HOUSE:

No core changes

SENATE:

CONFERENCE:

Judiciary												
	FY24 Budget Amount	FY24 Budget FTE	FY24 Actual Amount	FY24 Actual FTE	FY25 Budget Amount	FY25 Budget FTE	FY26 Department Request	FY26 Department Request FTE	FY26 Governor Recommended as Amended	FY26 Governor Recommended as Amended FTE	FY26 House Recommended	FY26 House Recommended FTE
Section 12.315												
Court Improvement Projects - 940008B												
Core												
Federal Funds	8,533,000	46.25	3,574,747	20.33	8,626,380	46.25	8,626,380	46.25	8,626,380	46.25	8,626,380	46.25
Personal Services	2,918,062	46.25	1,047,044	20.33	3,011,442	46.25	3,011,442	46.25	3,011,442	46.25	3,011,442	46.25
Expense & Equipment	5,313,938	0.00	2,435,876	0.00	5,313,938	0.00	5,313,938	0.00	5,313,938	0.00	5,313,938	0.00
Program-Specific	301,000	0.00	91,827	0.00	301,000	0.00	301,000	0.00	301,000	0.00	301,000	0.00
Other Funds	5,117,803	2.00	4,668,397	1.71	5,121,417	2.00	5,121,417	2.00	5,121,417	2.00	5,121,417	2.00
Personal Services	112,937	2.00	100,849	1.71	116,551	2.00	116,551	2.00	116,551	2.00	116,551	2.00
Expense & Equipment	4,866	0.00	1,528	0.00	4,866	0.00	4,866	0.00	4,866	0.00	4,866	0.00
Program-Specific	5,000,000	0.00	4,566,020	0.00	5,000,000	0.00	5,000,000	0.00	5,000,000	0.00	5,000,000	0.00
Total	\$13,650,803	48.25	\$8,243,144	22.03	\$13,747,797	48.25	\$13,747,797	48.25	\$13,747,797	48.25	\$13,747,797	48.25
OSCA to Target - NOP.94B.015												
Federal Funds	0	0.00	0	0.00	0	0.00	54,768	0.00	0	0.00	0	0.00
Personal Services	0	0.00	0	0.00	0	0.00	54,768	0.00	0	0.00	0	0.00
Other Funds	0	0.00	0	0.00	0	0.00	8,721	0.00	0	0.00	0	0.00
Personal Services	0	0.00	0	0.00	0	0.00	8,721	0.00	0	0.00	0	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$63,489	0.00	\$0	0.00	\$0	0.00
According to the state's vendor for the compensation study, organizations that want to stay competitive in the marketplace "strive to compensat e employees at the median of the competitive labor market". Obtaining a competitive pay structure will help the judiciary reduce turnover and meet its goal to maintain a more experienced and productive workforce. Pay increases for judiciary staff in FY17, FY19, and FY20, and for court clerks in FY18 and FY20 have improved the judiciary's effort to remain competitive in the workforce. However, in FY18, only court clerks received an increase, and in FY21, no staff received increases. Progress has been made with the appropriations in FY22, FY23, FY24 and FY25 to move salaries closer to target, but additional funding is needed to get to the target levels under the study. Currently, the vast majority of judiciary staff remain below their market based competitive salary. This hinders the judiciary's efforts to remain competitive in recruiting and retaining an experienced workforce.												
Pay Plan - SWO.GV.002												
Federal Funds	0	0.00	0	0.00	0	0.00	0	0.00	75,889	0.00	0	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	75,889	0.00	0	0.00
Other Funds	0	0.00	0	0.00	0	0.00	0	0.00	5,058	0.00	0	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	5,058	0.00	0	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$80,947	0.00	\$0	0.00
The FY 2026 budget includes appropriation authority for a time of service adjustment plan for full-time state employees. This would provide a 1% salary increase for every two years of continuous state service and would cap out at 10% for 20 years of service. This excludes job classes with statutorily-set salaries, the Departments of Transportation and Conservation, and certain job classes within the Missouri State Highway Patrol, who have existing time of service pay structures. State employees working in 24/7 facilities that already have this time of service pay plan will get a one percent cost of living adjustment.												
Mileage increase to 70 cents - SWO.HS.004												
Federal Funds	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	795	0.00
Expense & Equipment	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	795	0.00

Judiciary

	FY24 Budget Amount	FY24 Budget FTE	FY24 Actual Amount	FY24 Actual FTE	FY25 Budget Amount	FY25 Budget FTE	FY26 Department Request	FY26 Department Request FTE	FY26 Governor Recommended as Amended	FY26 Governor Recommended as Amended FTE	FY26 House Recommended	FY26 House Recommended FTE
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$795	0.00
Increase Mileage rate to match IRS rate of \$0.70 per mile												
House Pay Plan - SWO.HS.005												
Federal Funds	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	33,563	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	33,563	0.00
Other Funds	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	2,991	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	2,991	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$36,554	0.00
PayPlan half percent vacancy - SWO.HS.010												
Federal Funds	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	14,824	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	14,824	0.00
Other Funds	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	560	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	560	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$15,384	0.00
Total - Court Improvement Projects	\$13,650,803	48.25	\$8,243,144	22.03	\$13,747,797	48.25	\$13,811,286	48.25	\$13,828,744	48.25	\$13,800,530	48.25

JUDICIARY
Section 12.320 – Statewide Court Automation

Page 124

Description: This section provides funds to implement and maintain a statewide system of court automation. The automated system is partially funded by a \$7 cost on court cases.

Legal Basis: Sections 476.055 and 488.027, RSMo.

Funding Source: General Revenue (0101) and Statewide Court Automation Fund (0270)

FY 2025 GR W/H: \$0

CORE ADJUSTMENTS

- DEPARTMENT:**
No core changes

GOVERNOR:
No core changes

HOUSE:
No core changes

SENATE:

CONFERENCE:

Judiciary												
	FY24 Budget Amount	FY24 Budget FTE	FY24 Actual Amount	FY24 Actual FTE	FY25 Budget Amount	FY25 Budget FTE	FY26 Department Request	FY26 Department Request FTE	FY26 Governor Recommended as Amended	FY26 Governor Recommended as Amended FTE	FY26 House Recommended	FY26 House Recommended FTE
Section 12.320												
Statewide Court Automation - 940009B												
Core												
General Revenue	2,000,841	0.00	2,000,841	0.00	2,000,841	0.00	2,000,841	0.00	2,000,841	0.00	2,000,841	0.00
Expense & Equipment	2,000,841	0.00	2,000,841	0.00	2,000,841	0.00	2,000,841	0.00	2,000,841	0.00	2,000,841	0.00
Other Funds	6,629,265	46.00	5,498,819	35.52	6,725,152	46.00	6,725,152	46.00	6,725,152	46.00	6,725,152	46.00
Personal Services	2,996,506	46.00	2,517,704	35.52	3,092,393	46.00	3,092,393	46.00	3,092,393	46.00	3,092,393	46.00
Expense & Equipment	3,632,259	0.00	2,981,116	0.00	3,632,259	0.00	3,632,259	0.00	3,632,259	0.00	3,632,259	0.00
Program-Specific	500	0.00	0	0.00	500	0.00	500	0.00	500	0.00	500	0.00
Total	\$8,630,106	46.00	\$7,499,660	35.52	\$8,725,993	46.00	\$8,725,993	46.00	\$8,725,993	46.00	\$8,725,993	46.00
OSCA to Target - NOP.94B.015												
Other Funds	0	0.00	0	0.00	0	0.00	706,161	0.00	0	0.00	0	0.00
Personal Services	0	0.00	0	0.00	0	0.00	706,161	0.00	0	0.00	0	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$706,161	0.00	\$0	0.00	\$0	0.00
According to the state's vendor for the compensation study, organizations that want to stay competitive in the marketplace "strive to compensate employees at the median of the competitive labor market". Obtaining a competitive pay structure will help the judiciary reduce turnover and meet its goal to maintain a more experienced and productive workforce. Pay increases for judiciary staff in FY17, FY19, and FY20, and for court clerks in FY18 and FY20 have improved the judiciary's effort to remain competitive in the workforce. However, in FY18, only court clerks received an increase, and in FY21, no staff received increases. Progress has been made with the appropriations in FY22, FY23, FY24 and FY25 to move salaries closer to target, but additional funding is needed to get to the target levels under the study. Currently, the vast majority of judiciary staff remain below their market based competitive salary. This hinders the judiciary's efforts to remain competitive in recruiting and retaining an experienced workforce.												
Data Center Replacement - NOP.94B.021												
Other Funds	0	0.00	0	0.00	0	0.00	2,000,000	0.00	2,000,000	0.00	3,000,000	0.00
Expense & Equipment	0	0.00	0	0.00	0	0.00	2,000,000	0.00	2,000,000	0.00	3,000,000	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$2,000,000	0.00	\$2,000,000	0.00	\$3,000,000	0.00
Funding is required to replace computer equipment that was damaged due to an electrical event on June 29, 2024 at one of the judiciary's datacenters. The electrical event compromised our computer systems and eliminated our technical redundancy, leaving the judiciary with reduced technical operational capacity and requiring all technical operational activities to occur at the remaining datacenter. This request is from the Court Automation Fund for ongoing maintenance and support.												
Pay Plan - SWO.GV.002												
Other Funds	0	0.00	0	0.00	0	0.00	0	0.00	198,371	0.00	0	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	198,371	0.00	0	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$198,371	0.00	\$0	0.00
The FY 2026 budget includes appropriation authority for a time of service adjustment plan for full-time state employees. This would provide a 1% salary increase for every two years of continuous state service and would cap out at 10% for 20 years of service. This excludes job classes with statutorily-set salaries, the Departments of Transportation and Conservation, and certain job classes within the Missouri State Highway Patrol, who have existing time of service pay structures. State employees working in 24/7 facilities that already have this time of service pay plan will get a one percent cost of living adjustment.												
Mileage increase to 70 cents - SWO.HS.004												

Judiciary												
	FY24 Budget Amount	FY24 Budget FTE	FY24 Actual Amount	FY24 Actual FTE	FY25 Budget Amount	FY25 Budget FTE	FY26 Department Request	FY26 Department Request FTE	FY26 Governor Recommended as Amended	FY26 Governor Recommended as Amended FTE	FY26 House Recommended	FY26 House Recommended FTE
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	333	0.00
Expense & Equipment	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	333	0.00
Other Funds	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	3,042	0.00
Expense & Equipment	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	3,042	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$3,375	0.00
Increase Mileage rate to match IRS rate of \$0.70 per mile												
House Pay Plan - SWO.HS.005												
Other Funds	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	107,381	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	107,381	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$107,381	0.00
PayPlan half percent vacancy - SWO.HS.010												
Other Funds	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	14,836	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	14,836	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$14,836	0.00
Total - Statewide Court Automation	\$8,630,106	46.00	\$7,499,660	35.52	\$8,725,993	46.00	\$11,432,154	46.00	\$10,924,364	46.00	\$11,851,585	46.00

JUDICIARY

Section 12.325 – General Revenue Transfer to Judicial Education and Training Fund

Page 130

Description: The section authorizes the transfer of General Revenue to the Judiciary Education & Training Fund.

Legal Basis: Section 476.057, RSMo.

Funding Source: General Revenue (0101)

FY 2025 GR W/H: \$0

CORE ADJUSTMENTS

DEPARTMENT:

No core changes

GOVERNOR:

No core changes

HOUSE:

No core changes

SENATE:

CONFERENCE:

Judiciary												
	FY24 Budget Amount	FY24 Budget FTE	FY24 Actual Amount	FY24 Actual FTE	FY25 Budget Amount	FY25 Budget FTE	FY26 Department Request	FY26 Department Request FTE	FY26 Governor Recommended as Amended	FY26 Governor Recommended as Amended FTE	FY26 House Recommended	FY26 House Recommended FTE
Section 12.325												
Judicial Trng & Ed Transfer - 940010B												
Core												
General Revenue	2,050,306	0.00	2,050,306	0.00	2,080,889	0.00	2,080,889	0.00	2,080,889	0.00	2,080,889	0.00
Transfers	2,050,306	0.00	2,050,306	0.00	2,080,889	0.00	2,080,889	0.00	2,080,889	0.00	2,080,889	0.00
Total	\$2,050,306	0.00	\$2,050,306	0.00	\$2,080,889	0.00	\$2,080,889	0.00	\$2,080,889	0.00	\$2,080,889	0.00
GR Transfers to Target - NOP.94B.016												
General Revenue	0	0.00	0	0.00	0	0.00	54,221	0.00	0	0.00	0	0.00
Transfers	0	0.00	0	0.00	0	0.00	54,221	0.00	0	0.00	0	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$54,221	0.00	\$0	0.00	\$0	0.00
According to the state's vendor for the compensation study, organizations that want to stay competitive in the marketplace "strive to compensate employees at the median of the competitive labor market". Obtaining a competitive pay structure will help the judiciary reduce turnover and meet its goal to maintain a more experienced and productive workforce. Pay increases for judiciary staff in FY17, FY19, and FY20, and for court clerks in FY18 and FY20 have improved the judiciary's effort to remain competitive in the workforce. However, in FY18, only court clerks received an increase, and in FY21, no staff received increases. Progress has been made with the appropriations in FY22, FY23, FY24, and FY25 to move salaries closer to target, but additional funding is needed to get to the target levels under the study. Currently, the vast majority of judiciary staff remain below their market based competitive salary. This hinders the judiciary's efforts to remain competitive in recruiting and retaining an experienced workforce.												
Pay Plan Fund Pickup - SWO.GV.003												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	60,937	0.00	0	0.00
Transfers	0	0.00	0	0.00	0	0.00	0	0.00	60,937	0.00	0	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$60,937	0.00	\$0	0.00
The FY 2026 budget includes funding for the time of service pay plan to support funds experiencing solvency issues, funds that have restricted use of federal funding, or funds that require a general revenue or other fund transfer as their primary revenue source.												
Pay Plan - GR transfers - SWO.HS.008												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	60,937	0.00
Transfers	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	60,937	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$60,937	0.00
Total - Judicial Trng & Ed Transfer	\$2,050,306	0.00	\$2,050,306	0.00	\$2,080,889	0.00	\$2,135,110	0.00	\$2,141,826	0.00	\$2,141,826	0.00

JUDICIARY
Section 12.330 – Judicial Education and Training Program

Page 135

Description: The judicial department education program offers traditional courses on substantive and procedural law, and it is infused with offerings from the social and behavioral sciences that directly affect the roles of court personnel. The curriculum offers a variety of beginning, intermediate, and advanced courses. All courses and programs within the judicial department education curriculum are linked to key skills and core competencies that have been identified as essential to jobs within the judicial department.

Legal Basis: Section 476.057, RSMo.

Funding Source: Federal Fund (0137) and Judicial Education & Training Fund (0847)

FY 2025 GR W/H: N/A

CORE ADJUSTMENTS

DEPARTMENT:

No core changes

GOVERNOR:

No core changes

HOUSE:

No core changes

SENATE:

CONFERENCE:

Judiciary												
	FY24 Budget Amount	FY24 Budget FTE	FY24 Actual Amount	FY24 Actual FTE	FY25 Budget Amount	FY25 Budget FTE	FY26 Department Request	FY26 Department Request FTE	FY26 Governor Recommended as Amended	FY26 Governor Recommended as Amended FTE	FY26 House Recommended	FY26 House Recommended FTE
Section 12.330												
Judicial Br Trng & Education - 940011B												
Core												
Federal Funds	229,911	0.00	0	0.00	229,911	0.00	229,911	0.00	229,911	0.00	229,911	0.00
Expense & Equipment	229,911	0.00	0	0.00	229,911	0.00	229,911	0.00	229,911	0.00	229,911	0.00
Other Funds	1,592,507	11.00	1,427,251	9.54	1,615,412	11.00	1,615,412	11.00	1,615,412	11.00	1,615,412	11.00
Personal Services	715,746	11.00	558,400	9.54	738,651	11.00	738,651	11.00	738,651	11.00	738,651	11.00
Expense & Equipment	876,661	0.00	845,462	0.00	876,661	0.00	876,661	0.00	876,661	0.00	876,661	0.00
Program-Specific	100	0.00	23,389	0.00	100	0.00	100	0.00	100	0.00	100	0.00
Total	\$1,822,418	11.00	\$1,427,251	9.54	\$1,845,323	11.00	\$1,845,323	11.00	\$1,845,323	11.00	\$1,845,323	11.00
OSCA to Target - NOP.94B.015												
Other Funds	0	0.00	0	0.00	0	0.00	33,385	0.00	0	0.00	0	0.00
Personal Services	0	0.00	0	0.00	0	0.00	33,385	0.00	0	0.00	0	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$33,385	0.00	\$0	0.00	\$0	0.00
According to the state's vendor for the compensation study, organizations that want to stay competitive in the marketplace "strive to compensate employees at the median of the competitive labor market". Obtaining a competitive pay structure will help the judiciary reduce turnover and meet its goal to maintain a more experienced and productive workforce. Pay increases for judiciary staff in FY17, FY19, and FY20, and for court clerks in FY18 and FY20 have improved the judiciary's effort to remain competitive in the workforce. However, in FY18, only court clerks received an increase, and in FY21, no staff received increases. Progress has been made with the appropriations in FY22, FY23, FY24 and FY25 to move salaries closer to target, but additional funding is needed to get to the target levels under the study. Currently, the vast majority of judiciary staff remain below their market based competitive salary. This hinders the judiciary's efforts to remain competitive in recruiting and retaining an experienced workforce.												
Pay Plan - SWO.GV.002												
Other Funds	0	0.00	0	0.00	0	0.00	0	0.00	45,038	0.00	0	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	45,038	0.00	0	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$45,038	0.00	\$0	0.00
The FY 2026 budget includes appropriation authority for a time of service adjustment plan for full-time state employees. This would provide a 1% salary increase for every two years of continuous state service and would cap out at 10% for 20 years of service. This excludes job classes with statutorily-set salaries, the Departments of Transportation and Conservation, and certain job classes within the Missouri State Highway Patrol, who have existing time of service pay structures. State employees working in 24/7 facilities that already have this time of service pay plan will get a one percent cost of living adjustment.												
Mileage increase to 70 cents - SWO.HS.004												
Other Funds	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	8,616	0.00
Expense & Equipment	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	8,616	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$8,616	0.00
Increase Mileage rate to match IRS rate of \$0.70 per mile												
House Pay Plan - SWO.HS.005												
Other Funds	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	25,384	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	25,384	0.00

	Judiciary											
	FY24 Budget Amount	FY24 Budget FTE	FY24 Actual Amount	FY24 Actual FTE	FY25 Budget Amount	FY25 Budget FTE	FY26 Department Request	FY26 Department Request FTE	FY26 Governor Recommended as Amended	FY26 Governor Recommended as Amended FTE	FY26 House Recommended	FY26 House Recommended FTE
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$25,384	0.00
PayPlan half percent vacancy - SWO.HS.010												
Other Funds	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	3,581	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	3,581	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$3,581	0.00
Total - Judicial Br Trng & Education	\$1,822,418	11.00	\$1,427,251	9.54	\$1,845,323	11.00	\$1,878,708	11.00	\$1,890,361	11.00	\$1,882,904	11.00

JUDICIARY
Section 12.335 – Court of Appeals – Western District

Page 141

Description: This section provides funds for the Western District Court of Appeals. The Court normally sits in Kansas City, but routinely hears cases in numerous other communities throughout its 45-county region. This Court routinely handles a large percentage of the writs regularly filed by prisoners and appeals cases from the Public Service Commission, Labor and Industrial Relations Commissions, the Administrative Hearing Commission, Missouri Gaming Commission, and the State Highway & Transportation Commission.

Legal Basis: Article V, Section 13, MO Constitution and Chapters 476 & 477, RSMo.

Funding Source: General Revenue (0101)

FY 2025 GR W/H: \$0

CORE ADJUSTMENTS

DEPARTMENT:

No core changes

GOVERNOR:

No core changes

HOUSE:

No core changes

SENATE:

CONFERENCE:

Judiciary												
	FY24 Budget Amount	FY24 Budget FTE	FY24 Actual Amount	FY24 Actual FTE	FY25 Budget Amount	FY25 Budget FTE	FY26 Department Request	FY26 Department Request FTE	FY26 Governor Recommended as Amended	FY26 Governor Recommended as Amended FTE	FY26 House Recommended	FY26 House Recommended FTE
Section 12.335												
Court Of Appeals-Western Dist - 940013B												
Core												
General Revenue	2,996,727	43.50	2,955,108	43.40	3,077,532	43.50	3,077,532	43.50	3,077,532	43.50	3,077,532	43.50
Personal Services	2,525,242	43.50	2,474,397	43.40	2,606,047	43.50	2,606,047	43.50	2,606,047	43.50	2,606,047	43.50
Expense & Equipment	471,485	0.00	480,711	0.00	471,485	0.00	471,485	0.00	471,485	0.00	471,485	0.00
Total	\$2,996,727	43.50	\$2,955,108	43.40	\$3,077,532	43.50	\$3,077,532	43.50	\$3,077,532	43.50	\$3,077,532	43.50
WD Chief Deputy Clerk - NOP.94B.028												
General Revenue	0	0.00	0	0.00	0	0.00	20,826	0.00	0	0.00	0	0.00
Personal Services	0	0.00	0	0.00	0	0.00	20,826	0.00	0	0.00	0	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$20,826	0.00	\$0	0.00	\$0	0.00
The Western District Court of Appeals is requesting a Chief Deputy Clerk to be created from an existing Deputy Clerk position. The addition of a Chief Deputy Clerk would put the Western District in parity with the Eastern District and Southern District, both of which have a Chief Deputy Clerk.												
Pay Plan - SWO.GV.002												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	129,909	0.00	0	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	129,909	0.00	0	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$129,909	0.00	\$0	0.00
The FY 2026 budget includes appropriation authority for a time of service adjustment plan for full-time state employees. This would provide a 1% salary increase for every two years of continuous state service and would cap out at 10% for 20 years of service. This excludes job classes with statutorily-set salaries, the Departments of Transportation and Conservation, and certain job classes within the Missouri State Highway Patrol, who have existing time of service pay structures. State employees working in 24/7 facilities that already have this time of service pay plan will get a one percent cost of living adjustment.												
Mileage increase to 70 cents - SWO.HS.004												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	2,149	0.00
Expense & Equipment	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	2,149	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$2,149	0.00
Increase Mileage rate to match IRS rate of \$0.70 per mile												
House Pay Plan - SWO.HS.005												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	71,393	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	71,393	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$71,393	0.00
PayPlan half percent vacancy - SWO.HS.010												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	12,507	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	12,507	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$12,507	0.00

Judiciary

	FY24 Budget Amount	FY24 Budget FTE	FY24 Actual Amount	FY24 Actual FTE	FY25 Budget Amount	FY25 Budget FTE	FY26 Department Request	FY26 Department Request FTE	FY26 Governor Recommended as Amended	FY26 Governor Recommended as Amended FTE	FY26 House Recommended	FY26 House Recommended FTE
Total - Court Of Appeals-Western Dist	\$2,996,727	43.50	\$2,955,108	43.40	\$3,077,532	43.50	\$3,098,358	43.50	\$3,207,441	43.50	\$3,163,581	43.50

JUDICIARY
Section 12.335 cont. – Court of Appeals – Eastern District

Page 155

Description: This section provides funds for the Eastern District Court of Appeals. The Court normally sits in the City of St. Louis and St. Louis County and has appellate jurisdiction in 25 eastern counties and the City of St. Louis.

Legal Basis: Article V, Section 13, MO Constitution and Chapters 476 & 477, RSMo.

Funding Source: General Revenue (0101)

FY 2025 GR W/H: \$0

CORE ADJUSTMENTS

DEPARTMENT:
No core changes

GOVERNOR:
No core changes

HOUSE:
No core changes

SENATE:

CONFERENCE:

Judiciary												
	FY24 Budget Amount	FY24 Budget FTE	FY24 Actual Amount	FY24 Actual FTE	FY25 Budget Amount	FY25 Budget FTE	FY26 Department Request	FY26 Department Request FTE	FY26 Governor Recommended as Amended	FY26 Governor Recommended as Amended FTE	FY26 House Recommended	FY26 House Recommended FTE
Section 12.335												
Court Of Appeals-Eastern Dist - 940014B												
Core												
General Revenue	3,906,808	61.75	3,653,753	49.95	4,016,605	61.75	4,016,605	61.75	4,016,605	61.75	4,016,605	61.75
Personal Services	3,431,201	61.75	2,933,706	49.95	3,540,998	61.75	3,540,998	61.75	3,540,998	61.75	3,540,998	61.75
Expense & Equipment	475,607	0.00	720,047	0.00	475,607	0.00	475,607	0.00	475,607	0.00	475,607	0.00
Total	\$3,906,808	61.75	\$3,653,753	49.95	\$4,016,605	61.75	\$4,016,605	61.75	\$4,016,605	61.75	\$4,016,605	61.75
Pay Plan - SWO.GV.002												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	186,370	0.00	0	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	186,370	0.00	0	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$186,370	0.00	\$0	0.00
The FY 2026 budget includes appropriation authority for a time of service adjustment plan for full-time state employees. This would provide a 1% salary increase for every two years of continuous state service and would cap out at 10% for 20 years of service. This excludes job classes with statutorily-set salaries, the Departments of Transportation and Conservation, and certain job classes within the Missouri State Highway Patrol, who have existing time of service pay structures. State employees working in 24/7 facilities that already have this time of service pay plan will get a one percent cost of living adjustment.												
Mileage increase to 70 cents - SWO.HS.004												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1,497	0.00
Expense & Equipment	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1,497	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$1,497	0.00
Increase Mileage rate to match IRS rate of \$0.70 per mile												
House Pay Plan - SWO.HS.005												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	97,269	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	97,269	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$97,269	0.00
PayPlan half percent vacancy - SWO.HS.010												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	17,102	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	17,102	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$17,102	0.00
Total - Court Of Appeals-Eastern Dist	\$3,906,808	61.75	\$3,653,753	49.95	\$4,016,605	61.75	\$4,016,605	61.75	\$4,202,975	61.75	\$4,132,473	61.75

JUDICIARY
Section 12.335 cont. – Court of Appeals – Southern District

Page 167

Description: This section provides funds for the Southern District Court of Appeals. The Court has appellate jurisdiction in 44 southern counties. The Court is located in Springfield and Poplar Bluff.

Legal Basis: Article V, Section 13, MO Constitution and Chapters 476 & 477, RSMo.

Funding Source: General Revenue (0101)

FY 2025 GR W/H: \$0

CORE ADJUSTMENTS

DEPARTMENT:

Core reduction: (\$2,727) GR E&E reduction of one-time funding added in the FY 2025 budget for security staff for the Southern Court of Appeals

GOVERNOR:

Same as Department – no additional core changes

HOUSE:

Same as Department – no additional core changes

SENATE:

CONFERENCE:

Judiciary												
	FY24 Budget Amount	FY24 Budget FTE	FY24 Actual Amount	FY24 Actual FTE	FY25 Budget Amount	FY25 Budget FTE	FY26 Department Request	FY26 Department Request FTE	FY26 Governor Recommended as Amended	FY26 Governor Recommended as Amended FTE	FY26 House Recommended	FY26 House Recommended FTE
Section 12.335												
Court Of Appeals-Southern Dis - 940015B												
Core												
General Revenue	2,167,383	29.60	2,019,409	27.74	2,275,443	30.60	2,272,716	30.60	2,272,716	30.60	2,272,716	30.60
Personal Services	1,838,557	29.60	1,663,179	27.74	1,953,147	30.60	1,953,147	30.60	1,953,147	30.60	1,953,147	30.60
Expense & Equipment	328,826	0.00	356,230	0.00	322,296	0.00	319,569	0.00	319,569	0.00	319,569	0.00
Total	\$2,167,383	29.60	\$2,019,409	27.74	\$2,275,443	30.60	\$2,272,716	30.60	\$2,272,716	30.60	\$2,272,716	30.60
Pay Plan - SWO.GV.002												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	134,312	0.00	0	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	134,312	0.00	0	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$134,312	0.00	\$0	0.00
The FY 2026 budget includes appropriation authority for a time of service adjustment plan for full-time state employees. This would provide a 1% salary increase for every two years of continuous state service and would cap out at 10% for 20 years of service. This excludes job classes with statutorily-set salaries, the Departments of Transportation and Conservation, and certain job classes within the Missouri State Highway Patrol, who have existing time of service pay structures. State employees working in 24/7 facilities that already have this time of service pay plan will get a one percent cost of living adjustment.												
Mileage increase to 70 cents - SWO.HS.004												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1,601	0.00
Expense & Equipment	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1,601	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$1,601	0.00
Increase Mileage rate to match IRS rate of \$0.70 per mile												
House Pay Plan - SWO.HS.005												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	73,318	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	73,318	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$73,318	0.00
PayPlan half percent vacancy - SWO.HS.010												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	9,370	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	9,370	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$9,370	0.00
Total - Court Of Appeals-Southern Dis	\$2,167,383	29.60	\$2,019,409	27.74	\$2,275,443	30.60	\$2,272,716	30.60	\$2,407,028	30.60	\$2,357,005	30.60

JUDICIARY
Section 12.340 – Court of Appeals – Western District Judges

Page 149

Description: This section provides funds for the salaries of the 11 judges in the Western District Court of Appeals. Legal Basis: Article V, Section 13, MO Constitution and Chapters 476 & 477, RSMo. Funding Source: General Revenue (0101) FY 2025 GR W/H: \$0

CORE ADJUSTMENTS

DEPARTMENT:
No core changes

GOVERNOR:
No core changes

HOUSE:
No core changes

SENATE:

CONFERENCE:

Judiciary												
	FY24 Budget Amount	FY24 Budget FTE	FY24 Actual Amount	FY24 Actual FTE	FY25 Budget Amount	FY25 Budget FTE	FY26 Department Request	FY26 Department Request FTE	FY26 Governor Recommended as Amended	FY26 Governor Recommended as Amended FTE	FY26 House Recommended	FY26 House Recommended FTE
Section 12.340												
Appeals Judge-Western Dist - 940016B												
Core												
General Revenue	1,866,174	11.00	1,976,953	11.00	1,956,913	11.00	1,956,913	11.00	1,956,913	11.00	1,956,913	11.00
Personal Services	1,866,174	11.00	1,976,953	11.00	1,956,913	11.00	1,956,913	11.00	1,956,913	11.00	1,956,913	11.00
Total	\$1,866,174	11.00	\$1,976,953	11.00	\$1,956,913	11.00	\$1,956,913	11.00	\$1,956,913	11.00	\$1,956,913	11.00
MCCCEO Judge Salaries FY26 - NOP.94B.001												
General Revenue	0	0.00	0	0.00	0	0.00	35,332	0.00	35,332	0.00	35,332	0.00
Personal Services	0	0.00	0	0.00	0	0.00	35,332	0.00	35,332	0.00	35,332	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$35,332	0.00	\$35,332	0.00	\$35,332	0.00
Article XIII, section 3 of the Missouri Constitution establishes the Missouri Citizens' Commission on Compensation for Elected Officials, which sets the salaries for elected state officials, members of the General Assembly, and judges (except municipal judges). The commission issued its compensation schedule on December 1, 2020; the General Assembly did not disapprove it, and the salary schedule became effective. This is to fund the constitutionally mandated salaries of the judges as of July 1, 2025.												
FY19-FY22 Salary Adjustments - NOP.94B.025												
General Revenue	0	0.00	0	0.00	0	0.00	114,026	0.00	0	0.00	0	0.00
Personal Services	0	0.00	0	0.00	0	0.00	114,026	0.00	0	0.00	0	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$114,026	0.00	\$0	0.00	\$0	0.00
Article XIII, section 3 of the Missouri Constitution establishes the Missouri Citizens' Commission on Compensation for Elected Officials which sets the salaries for state elected officials, general assembly and judges (except municipal judges). The commission issued their report on compensation on December 1, 2020, and the General Assembly failed to disapprove it. This is to fund the constitutionally mandated salaries of the judges as of July 1, 2018, July 1, 2019, July 1, 2020, and July 1, 2021.												
Total - Appeals Judge-Western Dist	\$1,866,174	11.00	\$1,976,953	11.00	\$1,956,913	11.00	\$2,106,271	11.00	\$1,992,245	11.00	\$1,992,245	11.00

JUDICIARY

Section 12.340 cont. – Court of Appeals – Eastern District Judges

Page 162

Description: This section provides funds for the salaries of the 14 judges in the Western District Court of Appeals.

Legal Basis: Article V, Section 13, MO Constitution and Chapters 476 & 477, RSMo.

Funding Source: General Revenue (0101)

FY 2025 GR W/H: \$0

CORE ADJUSTMENTS

DEPARTMENT:

No core changes

GOVERNOR:

No core changes

HOUSE:

No core changes

SENATE:

CONFERENCE:

Judiciary												
	FY24 Budget Amount	FY24 Budget FTE	FY24 Actual Amount	FY24 Actual FTE	FY25 Budget Amount	FY25 Budget FTE	FY26 Department Request	FY26 Department Request FTE	FY26 Governor Recommended as Amended	FY26 Governor Recommended as Amended FTE	FY26 House Recommended	FY26 House Recommended FTE
Section 12.340												
Appeals Judge-Eastern Dist - 940017B												
Core												
General Revenue	2,375,131	14.00	2,441,708	13.59	2,490,617	14.00	2,490,617	14.00	2,490,617	14.00	2,490,617	14.00
Personal Services	2,375,131	14.00	2,441,708	13.59	2,490,617	14.00	2,490,617	14.00	2,490,617	14.00	2,490,617	14.00
Total	\$2,375,131	14.00	\$2,441,708	13.59	\$2,490,617	14.00	\$2,490,617	14.00	\$2,490,617	14.00	\$2,490,617	14.00
MCCCEO Judge Salaries FY26 - NOP.94B.001												
General Revenue	0	0.00	0	0.00	0	0.00	44,968	0.00	44,968	0.00	44,968	0.00
Personal Services	0	0.00	0	0.00	0	0.00	44,968	0.00	44,968	0.00	44,968	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$44,968	0.00	\$44,968	0.00	\$44,968	0.00
Article XIII, section 3 of the Missouri Constitution establishes the Missouri Citizens' Commission on Compensation for Elected Officials, which sets the salaries for elected state officials, members of the General Assembly, and judges (except municipal judges). The commission issued its compensation schedule on December 1, 2020; the General Assembly did not disapprove it, and the salary schedule became effective. This is to fund the constitutionally mandated salaries of the judges as of July 1, 2025.												
FY19-FY22 Salary Adjustments - NOP.94B.025												
General Revenue	0	0.00	0	0.00	0	0.00	145,124	0.00	0	0.00	0	0.00
Personal Services	0	0.00	0	0.00	0	0.00	145,124	0.00	0	0.00	0	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$145,124	0.00	\$0	0.00	\$0	0.00
Article XIII, section 3 of the Missouri Constitution establishes the Missouri Citizens' Commission on Compensation for Elected Officials which sets the salaries for state elected officials, general assembly and judges (except municipal judges). The commission issued their report on compensation on December 1, 2020, and the General Assembly failed to disapprove it. This is to fund the constitutionally mandated salaries of the judges as of July 1, 2018, July 1, 2019, July 1, 2020, and July 1, 2021.												
Total - Appeals Judge-Eastern Dist	\$2,375,131	14.00	\$2,441,708	13.59	\$2,490,617	14.00	\$2,680,709	14.00	\$2,535,585	14.00	\$2,535,585	14.00

JUDICIARY

Section 12.340 cont. – Court of Appeals – Southern District Judges

Page 175

Description: This section provides funds for the salaries of the 7 judges in the Western District Court of Appeals.

Legal Basis: Article V, Section 13, MO Constitution and Chapters 476 & 477, RSMo.

Funding Source: General Revenue (0101)

FY 2025 GR W/H: \$0

CORE ADJUSTMENTS

DEPARTMENT:

No core changes

GOVERNOR:

No core changes

HOUSE:

No core changes

SENATE:

CONFERENCE:

Judiciary												
	FY24 Budget Amount	FY24 Budget FTE	FY24 Actual Amount	FY24 Actual FTE	FY25 Budget Amount	FY25 Budget FTE	FY26 Department Request	FY26 Department Request FTE	FY26 Governor Recommended as Amended	FY26 Governor Recommended as Amended FTE	FY26 House Recommended	FY26 House Recommended FTE
Section 12.340												
Appeals Judge-Southern Dist - 940018B												
Core												
General Revenue	1,187,565	7.00	1,183,289	6.59	1,245,308	7.00	1,245,308	7.00	1,245,308	7.00	1,245,308	7.00
Personal Services	1,187,565	7.00	1,183,289	6.59	1,245,308	7.00	1,245,308	7.00	1,245,308	7.00	1,245,308	7.00
Total	\$1,187,565	7.00	\$1,183,289	6.59	\$1,245,308	7.00	\$1,245,308	7.00	\$1,245,308	7.00	\$1,245,308	7.00
MCCCEO Judge Salaries FY26 - NOP.94B.001												
General Revenue	0	0.00	0	0.00	0	0.00	22,484	0.00	22,484	0.00	22,484	0.00
Personal Services	0	0.00	0	0.00	0	0.00	22,484	0.00	22,484	0.00	22,484	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$22,484	0.00	\$22,484	0.00	\$22,484	0.00
Article XIII, section 3 of the Missouri Constitution establishes the Missouri Citizens' Commission on Compensation for Elected Officials, which sets the salaries for elected state officials, members of the General Assembly, and judges (except municipal judges). The commission issued its compensation schedule on December 1, 2020; the General Assembly did not disapprove it, and the salary schedule became effective. This is to fund the constitutionally mandated salaries of the judges as of July 1, 2025.												
FY19-FY22 Salary Adjustments - NOP.94B.025												
General Revenue	0	0.00	0	0.00	0	0.00	72,562	0.00	0	0.00	0	0.00
Personal Services	0	0.00	0	0.00	0	0.00	72,562	0.00	0	0.00	0	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$72,562	0.00	\$0	0.00	\$0	0.00
Article XIII, section 3 of the Missouri Constitution establishes the Missouri Citizens' Commission on Compensation for Elected Officials which sets the salaries for state elected officials, general assembly and judges (except municipal judges). The commission issued their report on compensation on December 1, 2020, and the General Assembly failed to disapprove it. This is to fund the constitutionally mandated salaries of the judges as of July 1, 2018, July 1, 2019, July 1, 2020, and July 1, 2021.												
Total - Appeals Judge-Southern Dist	\$1,187,565	7.00	\$1,183,289	6.59	\$1,245,308	7.00	\$1,340,354	7.00	\$1,267,792	7.00	\$1,267,792	7.00

JUDICIARY
Section 12.345 – Circuit Courts Personnel

Page 181

Description: This section includes funds for compensation and expenses of personnel in all 46 circuits. Included are secretaries for presiding judges, court reporters, circuit clerks, juvenile officers, and deputy and division clerks.

Legal Basis: Article I, Section 14 & Article V, MO Constitution and Chapters 211, 478, 483, 485, 487, 488, 491, & 494, RSMo.

Funding Source: General Revenue (0101), Federal Fund (0137), Third Party Liability Collections Fund (0120), State Courts & Administration Revolving Fund (0831), and Circuit Court Escrow Fund (0718)

FY 2025 GR W/H: \$0

CORE ADJUSTMENTS

DEPARTMENT:

Core reduction: (\$750,000) Federal Funds PSD Core reduction of one-time funding added in the FY 2025 budget for the Foster Care Pilot Program
(\$500,000) Federal Funds PSD Core reduction of one-time funding added in the FY 2025 budget for improvements at the Greene County Courthouse

GOVERNOR:

Core reduction: (\$2,076,000) Other Funds PS reduction of one-time funding added in the FY 2025 budget associated with the Marijuana Initiative Petition (2022)

HOUSE:

Same as Governor – no additional core changes

SENATE:

CONFERENCE:

Judiciary												
	FY24 Budget Amount	FY24 Budget FTE	FY24 Actual Amount	FY24 Actual FTE	FY25 Budget Amount	FY25 Budget FTE	FY26 Department Request	FY26 Department Request FTE	FY26 Governor Recommended as Amended	FY26 Governor Recommended as Amended FTE	FY26 House Recommended	FY26 House Recommended FTE
Section 12.345												
Circuit Personnel - 940019B												
Core												
General Revenue	136,534,972	2,508.20	133,541,235	2,333.66	141,184,549	2,510.20	141,184,549	2,510.20	141,184,549	2,510.20	141,184,549	2,510.20
Personal Services	113,714,404	2,508.20	108,190,669	2,333.66	118,373,999	2,510.20	118,373,999	2,510.20	118,373,999	2,510.20	118,373,999	2,510.20
Expense & Equipment	4,758,192	0.00	5,577,867	0.00	4,748,174	0.00	4,748,174	0.00	4,748,174	0.00	4,748,174	0.00
Program-Specific	18,062,376	0.00	19,772,699	0.00	18,062,376	0.00	18,062,376	0.00	18,062,376	0.00	18,062,376	0.00
Federal Funds	6,747,877	73.00	403,613	5.51	8,155,190	68.00	6,905,190	68.00	6,905,190	68.00	6,905,190	68.00
Personal Services	4,916,047	73.00	307,032	5.51	5,073,360	68.00	5,073,360	68.00	5,073,360	68.00	5,073,360	68.00
Expense & Equipment	1,800,830	0.00	90,982	0.00	1,800,830	0.00	1,800,830	0.00	1,800,830	0.00	1,800,830	0.00
Program-Specific	31,000	0.00	5,599	0.00	1,281,000	0.00	31,000	0.00	31,000	0.00	31,000	0.00
Other Funds	9,261,474	7.50	5,130,865	22.35	6,866,967	7.50	6,866,967	7.50	4,790,967	7.50	4,790,967	7.50
Personal Services	4,883,477	7.50	1,465,500	22.35	2,488,970	7.50	2,488,970	7.50	412,970	7.50	412,970	7.50
Expense & Equipment	270,500	0.00	221,986	0.00	270,500	0.00	270,500	0.00	270,500	0.00	270,500	0.00
Program-Specific	4,107,497	0.00	3,443,380	0.00	4,107,497	0.00	4,107,497	0.00	4,107,497	0.00	4,107,497	0.00
Total	\$152,544,323	2,588.70	\$139,075,713	2,361.52	\$156,206,706	2,585.70	\$154,956,706	2,585.70	\$152,880,706	2,585.70	\$152,880,706	2,585.70
Court Reporter Increases - NOP.94B.004												
General Revenue	0	0.00	0	0.00	0	0.00	87,153	0.00	87,153	0.00	87,153	0.00
Personal Services	0	0.00	0	0.00	0	0.00	87,153	0.00	87,153	0.00	87,153	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$87,153	0.00	\$87,153	0.00	\$87,153	0.00
This request is to fund SB 103 from 2023 legislative session related to court reporter salaries based on years of service. This request is to fund the changes in tenure levels.												
Salary Adjustment FY26 Staff - NOP.94B.007												
General Revenue	0	0.00	0	0.00	0	0.00	1,835	0.00	1,835	0.00	1,835	0.00
Expense & Equipment	0	0.00	0	0.00	0	0.00	1,835	0.00	1,835	0.00	1,835	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$1,835	0.00	\$1,835	0.00	\$1,835	0.00
Article XIII, section 3 of the Missouri Constitution establishes the Missouri Citizens' Commission on Compensation for Elected Officials, which sets the salaries for elected state officials, members of the General Assembly, and judges (except municipal judges). This is to fund the statutory salaries as of July 1, 2025, of the commissioners (whose salaries are statutorily tied to judicial salaries), the Clerk of the Supreme Court (whose salary is tied to judicial salaries by Supreme Court policy), and Counsel for Commission on Retirement, Removal and Discipline (whose salary is tied to judicial salaries by the Commission). The estimated increase for FY26 is 1.7%.												
Juvenile Det Staff - NOP.94B.009												
General Revenue	0	0.00	0	0.00	0	0.00	2,007,834	29.00	1,488,453	29.00	744,229	15.00
Personal Services	0	0.00	0	0.00	0	0.00	1,921,472	29.00	1,402,091	29.00	701,047	15.00
Expense & Equipment	0	0.00	0	0.00	0	0.00	86,362	0.00	86,362	0.00	43,182	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$2,007,834	29.00	\$1,488,453	29.00	\$744,229	15.00
Additional staff would be needed to increase the bed capacity of two juvenile detention centers in the 26th and 13th circuits. In addition, all Detention Aides and Detention Juvenile Officers would need to be brought up to the II level in classification totaling \$519,382 personal services.												

Judiciary												
	FY24 Budget Amount	FY24 Budget FTE	FY24 Actual Amount	FY24 Actual FTE	FY25 Budget Amount	FY25 Budget FTE	FY26 Department Request	FY26 Department Request FTE	FY26 Governor Recommended as Amended	FY26 Governor Recommended as Amended FTE	FY26 House Recommended	FY26 House Recommended FTE
Circuit Courts to Target - NOP.94B.012												
General Revenue	0	0.00	0	0.00	0	0.00	12,345,205	0.00	0	0.00	0	0.00
Personal Services	0	0.00	0	0.00	0	0.00	12,345,205	0.00	0	0.00	0	0.00
Federal Funds	0	0.00	0	0.00	0	0.00	240,557	0.00	0	0.00	0	0.00
Personal Services	0	0.00	0	0.00	0	0.00	240,557	0.00	0	0.00	0	0.00
Other Funds	0	0.00	0	0.00	0	0.00	11,933	0.00	0	0.00	0	0.00
Personal Services	0	0.00	0	0.00	0	0.00	11,933	0.00	0	0.00	0	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$12,597,695	0.00	\$0	0.00	\$0	0.00
According to the state's vendor for the compensation study, organizations that want to stay competitive in the marketplace "strive to compensate employees at the median of the competitive labor market". Obtaining a competitive pay structure will help the judiciary reduce turnover and meet its goal to maintain a more experienced and productive workforce. Pay increases for judiciary staff in FY17, FY19, and FY20, and for court clerks in FY18 and FY20 have improved the judiciary's effort to remain competitive in the workforce. However, in FY18, only court clerks received an increase, and in FY21, no staff received increases. Progress has been made with the appropriations in FY22, FY23, FY24 and FY25 to move salaries closer to target, but additional funding is needed to reach the target levels under the study. Currently, the vast majority of judiciary staff remain below their market-based competitive salary. This hinders the judiciary's efforts to remain competitive in recruiting and retaining an experienced workforce.												
Treatment Court 39th Circuit - NOP.94B.019												
General Revenue	0	0.00	0	0.00	0	0.00	2,978	0.00	0	0.00	0	0.00
Expense & Equipment	0	0.00	0	0.00	0	0.00	2,978	0.00	0	0.00	0	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$2,978	0.00	\$0	0.00	\$0	0.00
The 39th Circuit (Lawrence County) requested one Treatment Court Commissioner position at \$165,818, plus E&E of \$2,978. This request is supported by the Judiciary's weighted caseload.												
Juvenile Det Contractors - NOP.94B.020												
General Revenue	0	0.00	0	0.00	0	0.00	5,193,360	0.00	0	0.00	0	0.00
Expense & Equipment	0	0.00	0	0.00	0	0.00	5,193,360	0.00	0	0.00	0	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$5,193,360	0.00	\$0	0.00	\$0	0.00
Mental health contractors would be needed at \$25 per hour for 18 detention centers for a total of \$936,000 plus security contractors at \$27 per hour for 18 detention centers for a total of \$4,257,360 expense and equipment.												
FY26 Pay Plan Detention Staff - NOP.94B.027												
General Revenue	0	0.00	0	0.00	0	0.00	30,692	0.00	0	0.00	0	0.00
Personal Services	0	0.00	0	0.00	0	0.00	30,692	0.00	0	0.00	0	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$30,692	0.00	\$0	0.00	\$0	0.00
This request is to continue the increase for juvenile detention staff, started in FY25, to include a 1% pay raise for every two years of service for employees in juvenile detention facilities, capped at 10% for 20 years of service.												
24th Circuit Court Judge - NOP.HS.020												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	79,198	1.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	73,242	1.00
Expense & Equipment	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	5,956	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$79,198	1.00
32nd Circuit Court Judge - NOP.HS.021												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	79,198	1.00

Judiciary												
	FY24 Budget Amount	FY24 Budget FTE	FY24 Actual Amount	FY24 Actual FTE	FY25 Budget Amount	FY25 Budget FTE	FY26 Department Request	FY26 Department Request FTE	FY26 Governor Recommended as Amended	FY26 Governor Recommended as Amended FTE	FY26 House Recommended	FY26 House Recommended FTE
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	73,242	1.00
Expense & Equipment	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	5,956	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$79,198	1.00
26th Cir Treatment Court Comm - NOP.HS.023												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	2,978	0.00
Expense & Equipment	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	2,978	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$2,978	0.00
25th Circuit Court - NOP.HS.177												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	82,176	1.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	73,242	1.00
Expense & Equipment	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	8,934	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$82,176	1.00
Pay Plan - SWO.GV.002												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	5,022,046	0.00	0	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	5,022,046	0.00	0	0.00
Federal Funds	0	0.00	0	0.00	0	0.00	0	0.00	68,499	0.00	0	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	68,499	0.00	0	0.00
Other Funds	0	0.00	0	0.00	0	0.00	0	0.00	53,259	0.00	0	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	53,259	0.00	0	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$5,143,804	0.00	\$0	0.00
The FY 2026 budget includes appropriation authority for a time of service adjustment plan for full-time state employees. This would provide a 1% salary increase for every two years of continuous state service and would cap out at 10% for 20 years of service. This excludes job classes with statutorily-set salaries, the Departments of Transportation and Conservation, and certain job classes within the Missouri State Highway Patrol, who have existing time of service pay structures. State employees working in 24/7 facilities that already have this time of service pay plan will get a one percent cost of living adjustment.												
Mileage increase to 70 cents - SWO.HS.004												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	40,439	0.00
Expense & Equipment	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	40,439	0.00
Federal Funds	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	479	0.00
Expense & Equipment	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	479	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$40,918	0.00
Increase Mileage rate to match IRS rate of \$0.70 per mile												
House Pay Plan - SWO.HS.005												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	2,807,405	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	2,807,405	0.00
Federal Funds	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	10,766	0.00

Judiciary												
	FY24 Budget Amount	FY24 Budget FTE	FY24 Actual Amount	FY24 Actual FTE	FY25 Budget Amount	FY25 Budget FTE	FY26 Department Request	FY26 Department Request FTE	FY26 Governor Recommended as Amended	FY26 Governor Recommended as Amended FTE	FY26 House Recommended	FY26 House Recommended FTE
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	10,766	0.00
Other Funds	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	19,710	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	19,710	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$2,837,881	0.00
Pay Plan - New PS - SWO.HS.007												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	14,022	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	14,022	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$14,022	0.00
PayPlan half percent vacancy - SWO.HS.010												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	483,823	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	483,823	0.00
Federal Funds	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	25,297	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	25,297	0.00
Other Funds	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	12,315	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	12,315	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$521,435	0.00
Total - Circuit Personnel	\$152,544,323	2,588.70	\$139,075,713	2,361.52	\$156,206,706	2,585.70	\$174,878,253	2,614.70	\$159,601,951	2,614.70	\$157,371,729	2,603.70

JUDICIARY
Section 12.350 – Circuit Courts Judges & Commissioners

Page 188

Description: This section includes funds for the salaries of the Circuit Court Judges, Associate Circuit Court Judges, Senior Judges, Probate Commissioners, Deputy Probate Commissioners, Treatment Court Commissioners, and Family Commissioners.

Legal Basis: Article I, Section 14 & Article V, MO Constitution and Chapters 211, 478, 483, 485, 487, 488, 491, & 494, RSMo.

Funding Source: General Revenue (0101)

FY 2025 GR W/H: \$0

CORE ADJUSTMENTS

DEPARTMENT:
No core changes

GOVERNOR:
No core changes

HOUSE:
No core changes

SENATE:

CONFERENCE:

Judiciary												
	FY24 Budget Amount	FY24 Budget FTE	FY24 Actual Amount	FY24 Actual FTE	FY25 Budget Amount	FY25 Budget FTE	FY26 Department Request	FY26 Department Request FTE	FY26 Governor Recommended as Amended	FY26 Governor Recommended as Amended FTE	FY26 House Recommended	FY26 House Recommended FTE
Section 12.350												
Circuit Judge & Commissioners - 940021B												
Core												
General Revenue	60,501,312	399.00	62,476,010	385.80	63,784,064	401.00	63,784,064	401.00	63,784,064	401.00	63,784,064	401.00
Personal Services	60,501,312	399.00	62,476,010	385.80	63,784,064	401.00	63,784,064	401.00	63,784,064	401.00	63,784,064	401.00
Total	\$60,501,312	399.00	\$62,476,010	385.80	\$63,784,064	401.00	\$63,784,064	401.00	\$63,784,064	401.00	\$63,784,064	401.00
MCCCEO Judge Salaries FY26 - NOP.94B.001												
General Revenue	0	0.00	0	0.00	0	0.00	1,022,499	0.00	1,022,499	0.00	1,022,499	0.00
Personal Services	0	0.00	0	0.00	0	0.00	1,022,499	0.00	1,022,499	0.00	1,022,499	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$1,022,499	0.00	\$1,022,499	0.00	\$1,022,499	0.00
Article XIII, section 3 of the Missouri Constitution establishes the Missouri Citizens' Commission on Compensation for Elected Officials, which sets the salaries for elected state officials, members of the General Assembly, and judges (except municipal judges). The commission issued its compensation schedule on December 1, 2020; the General Assembly did not disapprove it, and the salary schedule became effective. This is to fund the constitutionally mandated salaries of the judges as of July 1, 2025.												
Salary Adjustment FY26 Staff - NOP.94B.007												
General Revenue	0	0.00	0	0.00	0	0.00	105,369	0.00	105,369	0.00	105,369	0.00
Personal Services	0	0.00	0	0.00	0	0.00	105,369	0.00	105,369	0.00	105,369	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$105,369	0.00	\$105,369	0.00	\$105,369	0.00
Article XIII, section 3 of the Missouri Constitution establishes the Missouri Citizens' Commission on Compensation for Elected Officials, which sets the salaries for elected state officials, members of the General Assembly, and judges (except municipal judges). This is to fund the statutory salaries as of July 1, 2025, of the commissioners (whose salaries are statutorily tied to judicial salaries), the Clerk of the Supreme Court (whose salary is tied to judicial salaries by Supreme Court policy), and Counsel for Commission on Retirement, Removal and Discipline (whose salary is tied to judicial salaries by the Commission). The estimated increase for FY26 is 1.7%.												
Treatment Court 39th Circuit - NOP.94B.019												
General Revenue	0	0.00	0	0.00	0	0.00	165,818	1.00	0	0.00	0	0.00
Personal Services	0	0.00	0	0.00	0	0.00	165,818	1.00	0	0.00	0	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$165,818	1.00	\$0	0.00	\$0	0.00
The 39th Circuit (Lawrence County) requested one Treatment Court Commissioner position at \$165,818, plus E&E of \$2,978. This request is supported by the Judiciary's weighted caseload.												
FY19-FY22 Salary Adjustments - NOP.94B.026												
General Revenue	0	0.00	0	0.00	0	0.00	3,284,582	0.00	0	0.00	0	0.00
Personal Services	0	0.00	0	0.00	0	0.00	3,284,582	0.00	0	0.00	0	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$3,284,582	0.00	\$0	0.00	\$0	0.00
Article XIII, section 3 of the Missouri Constitution establishes the Missouri Citizens' Commission on Compensation for Elected Officials which sets the salaries for state elected officials, general assembly and judges (except municipal judges). The commission issued their report on compensation on December 1, 2020, and the General Assembly failed to disapprove it. This is to fund the constitutionally mandated salaries of the judges as of July 1, 2018, July 1, 2019, July 1, 2020, and July 1, 2021.												
24th Circuit Court Judge - NOP.HS.020												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	180,602	1.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	180,602	1.00

Judiciary													
	FY24 Budget Amount	FY24 Budget FTE	FY24 Actual Amount	FY24 Actual FTE	FY25 Budget Amount	FY25 Budget FTE	FY26 Department Request	FY26 Department Request FTE	FY26 Governor Recommended as Amended	FY26 Governor Recommended as Amended FTE	FY26 House Recommended	FY26 House Recommended FTE	
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$180,602	1.00	
32nd Circuit Court Judge - NOP.HS.021													
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	180,602	1.00	
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	180,602	1.00	
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$180,602	1.00	
26th Cir Treatment Court Comm - NOP.HS.023													
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	166,178	1.00	
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	166,178	1.00	
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$166,178	1.00	
25th Circuit Court - NOP.HS.177													
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	346,780	2.00	
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	346,780	2.00	
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$346,780	2.00	
Pay Plan - SWO.GV.002													
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	302,669	0.00	0	0.00	
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	302,669	0.00	0	0.00	
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$302,669	0.00	\$0	0.00	
The FY 2026 budget includes appropriation authority for a time of service adjustment plan for full-time state employees. This would provide a 1% salary increase for every two years of continuous state service and would cap out at 10% for 20 years of service. This excludes job classes with statutorily-set salaries, the Departments of Transportation and Conservation, and certain job classes within the Missouri State Highway Patrol, who have existing time of service pay structures. State employees working in 24/7 facilities that already have this time of service pay plan will get a one percent cost of living adjustment.													
House Pay Plan - SWO.HS.005													
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	190,823	0.00	
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	190,823	0.00	
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$190,823	0.00	
Pay Plan - New PS - SWO.HS.007													
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1,054	0.00	
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1,054	0.00	
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$1,054	0.00	
PayPlan half percent vacancy - SWO.HS.010													
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	29,998	0.00	
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	29,998	0.00	
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$29,998	0.00	
Total - Circuit Judge & Commissioners	\$60,501,312	399.00	\$62,476,010	385.80	\$63,784,064	401.00	\$68,362,332	402.00	\$65,214,601	401.00	\$66,007,969	406.00	

JUDICIARY
Section 12.355 – Court Appointed Special Advocate

Page 193

Description: This section includes funds to recruit, train, supervise, and evaluate volunteer advocates for abused and neglected children. Volunteers are assigned to abuse or neglect cases by a judge, conduct thorough research on the background of the case, review documents, interview involved parties, report to the court with recommendations based on the best interest of the child, and provide the judge with information that will help him or her make an informed decision. The Missouri CASA fund is funded with a \$2 surcharge for domestic relations petitions filed the court.

Legal Basis: Chapter 476.777, RSMo.

Funding Source: General Revenue (0101) and Missouri CASA Fund (0590)

FY 2025 GR W/H: \$0

CORE ADJUSTMENTS

DEPARTMENT:
No core changes

GOVERNOR:
No core changes

HOUSE:
No core changes

SENATE:

CONFERENCE:

Judiciary												
	FY24 Budget Amount	FY24 Budget FTE	FY24 Actual Amount	FY24 Actual FTE	FY25 Budget Amount	FY25 Budget FTE	FY26 Department Request	FY26 Department Request FTE	FY26 Governor Recommended as Amended	FY26 Governor Recommended as Amended FTE	FY26 House Recommended	FY26 House Recommended FTE
Section 12.355												
CASA Programs - 940022B												
Core												
General Revenue	1,060,000	0.00	1,060,000	0.00	1,240,000	0.00	1,240,000	0.00	1,240,000	0.00	1,240,000	0.00
Program-Specific	1,060,000	0.00	1,060,000	0.00	1,240,000	0.00	1,240,000	0.00	1,240,000	0.00	1,240,000	0.00
Other Funds	100,000	0.00	62,392	0.00	100,000	0.00	100,000	0.00	100,000	0.00	100,000	0.00
Program-Specific	100,000	0.00	62,392	0.00	100,000	0.00	100,000	0.00	100,000	0.00	100,000	0.00
Total	\$1,160,000	0.00	\$1,122,392	0.00	\$1,340,000	0.00	\$1,340,000	0.00	\$1,340,000	0.00	\$1,340,000	0.00
Total - CASA Programs	\$1,160,000	0.00	\$1,122,392	0.00	\$1,340,000	0.00	\$1,340,000	0.00	\$1,340,000	0.00	\$1,340,000	0.00

JUDICIARY
Section 12.355 cont. – CASA Capital Improvement Projects

Page N/A

Description: This section includes funding for capital improvement projects or capacity-building grants to serve more children for the statewide court-appointed special advocacy (CASA).

Funding Source: General Revenue (0101)

FY 2025 GR W/H: \$0

CORE ADJUSTMENTS

DEPARTMENT:
New section recommended by the House.

GOVERNOR:
New section recommended by the House.

HOUSE:
New Decision Item: \$3,000,000 GR PSD

SENATE:

CONFERENCE:

Judiciary

	FY24 Budget Amount	FY24 Budget FTE	FY24 Actual Amount	FY24 Actual FTE	FY25 Budget Amount	FY25 Budget FTE	FY26 Department Request	FY26 Department Request FTE	FY26 Governor Recommended as Amended	FY26 Governor Recommended as Amended FTE	FY26 House Recommended	FY26 House Recommended FTE
Section 12.355												
CASA CI Projects - 940031B												
CASA CI Projects - NOP.HS.026												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	3,000,000	0.00
Program-Specific	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	3,000,000	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$3,000,000	0.00
Total - CASA CI Projects	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$3,000,000	0.00

JUDICIARY
Section 12.360 – Domestic Relations Resolution

Page 198

Description: This section includes funds provide a parenting handbook to ensure that parents receive basic knowledge regarding court processes, provide local circuit court programs such as supervised visitation services, partial support for the unified family court project in the 11th Circuit, partial support for child support courts in the 22nd and 45th Circuits, and a family court judicial bench book. Funds in the Domestic Relations Resolution Fund come from a \$3 surcharge assessed on civil cases.

Legal Basis: Chapter 452.554, 452.556, and 452.552, RSMo.

Funding Source: Domestic Relations Resolution Fund (0852)

FY 2025 GR W/H: \$0

CORE ADJUSTMENTS

DEPARTMENT:

No core changes

GOVERNOR:

No core changes

HOUSE:

No core changes

SENATE:

CONFERENCE:

Judiciary												
	FY24 Budget Amount	FY24 Budget FTE	FY24 Actual Amount	FY24 Actual FTE	FY25 Budget Amount	FY25 Budget FTE	FY26 Department Request	FY26 Department Request FTE	FY26 Governor Recommended as Amended	FY26 Governor Recommended as Amended FTE	FY26 House Recommended	FY26 House Recommended FTE
Section 12.360												
Domestic Relations - 940023B												
Core												
Other Funds	300,000	0.00	152,436	0.00	300,000	0.00	300,000	0.00	300,000	0.00	300,000	0.00
Expense & Equipment	100	0.00	59	0.00	100	0.00	100	0.00	100	0.00	100	0.00
Program-Specific	299,900	0.00	152,377	0.00	299,900	0.00	299,900	0.00	299,900	0.00	299,900	0.00
Total	\$300,000	0.00	\$152,436	0.00	\$300,000	0.00	\$300,000	0.00	\$300,000	0.00	\$300,000	0.00
Total - Domestic Relations	\$300,000	0.00	\$152,436	0.00	\$300,000	0.00	\$300,000	0.00	\$300,000	0.00	\$300,000	0.00

JUDICIARY

Section 12.365 – Commission on Retirement, Removal, and Discipline of Judges

Page 203

Description: The Commission on Retirement, Removal, and Discipline investigates all complaints concerning misconduct of judges and requests and suggestions for retirement due to disability. The Commission consists of two non-lawyers appointed by the Governor, two lawyers appointed by the governing body of the Missouri Bar, one judge of the Court of Appeals chosen by a majority of the Court's judges, and one circuit judge selected by a majority of the state's circuit judges.

Legal Basis: Article V, Section 24(2) and (3), MO Constitution

Funding Source: General Revenue (0101)

FY 2025 GR W/H: \$0

CORE ADJUSTMENTS

DEPARTMENT:

No core changes

GOVERNOR:

No core changes

HOUSE:

No core changes

SENATE:

CONFERENCE:

Judiciary												
	FY24 Budget Amount	FY24 Budget FTE	FY24 Actual Amount	FY24 Actual FTE	FY25 Budget Amount	FY25 Budget FTE	FY26 Department Request	FY26 Department Request FTE	FY26 Governor Recommended as Amended	FY26 Governor Recommended as Amended FTE	FY26 House Recommended	FY26 House Recommended FTE
Section 12.365												
Comm On Retir. Discpl & Remov - 940024B												
Core												
General Revenue	383,494	2.75	290,129	2.13	396,611	2.75	396,611	2.75	396,611	2.75	396,611	2.75
Personal Services	339,974	2.75	232,246	2.13	353,091	2.75	353,091	2.75	353,091	2.75	353,091	2.75
Expense & Equipment	43,520	0.00	57,883	0.00	43,520	0.00	43,520	0.00	43,520	0.00	43,520	0.00
Total	\$383,494	2.75	\$290,129	2.13	\$396,611	2.75	\$396,611	2.75	\$396,611	2.75	\$396,611	2.75
Salary Adjustment FY26 Staff - NOP.94B.007												
General Revenue	0	0.00	0	0.00	0	0.00	2,993	0.00	2,993	0.00	2,993	0.00
Personal Services	0	0.00	0	0.00	0	0.00	2,993	0.00	2,993	0.00	2,993	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$2,993	0.00	\$2,993	0.00	\$2,993	0.00
Article XIII, section 3 of the Missouri Constitution establishes the Missouri Citizens' Commission on Compensation for Elected Officials, which sets the salaries for elected state officials, members of the General Assembly, and judges (except municipal judges). This is to fund the statutory salaries as of July 1, 2025, of the commissioners (whose salaries are statutorily tied to judicial salaries), the Clerk of the Supreme Court (whose salary is tied to judicial salaries by Supreme Court policy), and Counsel for Commission on Retirement, Removal and Discipline (whose salary is tied to judicial salaries by the Commission). The estimated increase for FY26 is 1.7%.												
Pay Plan - SWO.GV.002												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	26,951	0.00	0	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	26,951	0.00	0	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$26,951	0.00	\$0	0.00
The FY 2026 budget includes appropriation authority for a time of service adjustment plan for full-time state employees. This would provide a 1% salary increase for every two years of continuous state service and would cap out at 10% for 20 years of service. This excludes job classes with statutorily-set salaries, the Departments of Transportation and Conservation, and certain job classes within the Missouri State Highway Patrol, who have existing time of service pay structures. State employees working in 24/7 facilities that already have this time of service pay plan will get a one percent cost of living adjustment.												
Mileage increase to 70 cents - SWO.HS.004												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	149	0.00
Expense & Equipment	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	149	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$149	0.00
Increase Mileage rate to match IRS rate of \$0.70 per mile												
House Pay Plan - SWO.HS.005												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	11,745	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	11,745	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$11,745	0.00
Pay Plan - New PS - SWO.HS.007												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	30	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	30	0.00

Judiciary

	FY24 Budget Amount	FY24 Budget FTE	FY24 Actual Amount	FY24 Actual FTE	FY25 Budget Amount	FY25 Budget FTE	FY26 Department Request	FY26 Department Request FTE	FY26 Governor Recommended as Amended	FY26 Governor Recommended as Amended FTE	FY26 House Recommended	FY26 House Recommended FTE
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$30	0.00
PayPlan half percent vacancy - SWO.HS.010												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1,717	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1,717	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$1,717	0.00
Total - Comm On Retir. Discpl & Remov	\$383,494	2.75	\$290,129	2.13	\$396,611	2.75	\$399,604	2.75	\$426,555	2.75	\$413,245	2.75

JUDICIARY
Section 12.370 – Appellate Judicial Commission

Page 106

Description: This section provides for expenses of the seven-member non-partisan Appellate Judicial Commission to nominate panels of three candidates for vacancies in the Supreme Court and the Courts of Appeals. The Commission consists of one lawyer from each of the three districts of the Court of Appeals elected by members of the Missouri Bar, one non-lawyer from each district appointed by the Governor, and the Chief Justice of the Supreme Court.

Legal Basis: Article V, Section 25(d), MO Constitution

Funding Source: General Revenue (0101)

FY 2025 GR W/H: \$0

CORE ADJUSTMENTS

DEPARTMENT:

No core changes

GOVERNOR:

No core changes

HOUSE:

No core changes

SENATE:

CONFERENCE:

Judiciary												
	FY24 Budget Amount	FY24 Budget FTE	FY24 Actual Amount	FY24 Actual FTE	FY25 Budget Amount	FY25 Budget FTE	FY26 Department Request	FY26 Department Request FTE	FY26 Governor Recommended as Amended	FY26 Governor Recommended as Amended FTE	FY26 House Recommended	FY26 House Recommended FTE
Section 12.370												
Appellate Judicial Comm - 940025B												
Core												
General Revenue	7,866	0.00	7,866	0.00	7,866	0.00	7,866	0.00	7,866	0.00	7,866	0.00
Expense & Equipment	7,866	0.00	7,866	0.00	7,866	0.00	7,866	0.00	7,866	0.00	7,866	0.00
Total	\$7,866	0.00	\$7,866	0.00	\$7,866	0.00	\$7,866	0.00	\$7,866	0.00	\$7,866	0.00
Mileage increase to 70 cents - SWO.HS.004												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	47	0.00
Expense & Equipment	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	47	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$47	0.00
Increase Mileage rate to match IRS rate of \$0.70 per mile												
Total - Appellate Judicial Comm	\$7,866	0.00	\$7,866	0.00	\$7,866	0.00	\$7,866	0.00	\$7,866	0.00	\$7,913	0.00

JUDICIARY

Section 12.375 – General Revenue Transfer to Treatment Courts Resources Fund

Page 209

Description: The section authorizes the transfer of General Revenue to the Treatment Court Resources Fund. .

Legal Basis: Section 478.001 - 478.009, RSMo.

Funding Source: General Revenue (0101)

FY 2025 GR W/H: \$0

CORE ADJUSTMENTS

DEPARTMENT:

No core changes

GOVERNOR:

No core changes

HOUSE:

No core changes

SENATE:

CONFERENCE:

Judiciary												
	FY24 Budget Amount	FY24 Budget FTE	FY24 Actual Amount	FY24 Actual FTE	FY25 Budget Amount	FY25 Budget FTE	FY26 Department Request	FY26 Department Request FTE	FY26 Governor Recommended as Amended	FY26 Governor Recommended as Amended FTE	FY26 House Recommended	FY26 House Recommended FTE
Section 12.375												
Treatment Courts Transfer - 940026B												
Core												
General Revenue	12,059,025	0.00	12,059,025	0.00	10,331,024	0.00	10,331,024	0.00	10,331,024	0.00	10,331,024	0.00
Transfers	12,059,025	0.00	12,059,025	0.00	10,331,024	0.00	10,331,024	0.00	10,331,024	0.00	10,331,024	0.00
Total	\$12,059,025	0.00	\$12,059,025	0.00	\$10,331,024	0.00	\$10,331,024	0.00	\$10,331,024	0.00	\$10,331,024	0.00
GR Transfers to Target - NOP.94B.016												
General Revenue	0	0.00	0	0.00	0	0.00	21,881	0.00	0	0.00	0	0.00
Transfers	0	0.00	0	0.00	0	0.00	21,881	0.00	0	0.00	0	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$21,881	0.00	\$0	0.00	\$0	0.00
According to the state's vendor for the compensation study, organizations that want to stay competitive in the marketplace "strive to compensats employees at the median of the competitive labor market". Obtaining a competitive pay structure will help the judiciary reduce turnover and meet its goal to maintain a more experienced and productive workforce. Pay increases for judiciary staff in FY17, FY19, and FY20, and for court clerks in FY18 and FY20 have improved the judiciary's effort to remain competitive in the workforce. However, in FY18, only court clerks received an increase, and in FY21, no staff received increases. Progress has been made with the appropriations in FY22, FY23, FY24, and FY25 to move salaries closer to target, but additional funding is needed to get to the target levels under the study. Currently, the vast majority of judiciary staff remain below their market based competitive salary. This hinders the judiciary's efforts to remain competitive in recruiting and retaining an experienced workforce.												
Pay Plan Fund Pickup - SWO.GV.003												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	23,188	0.00	0	0.00
Transfers	0	0.00	0	0.00	0	0.00	0	0.00	23,188	0.00	0	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$23,188	0.00	\$0	0.00
The FY 2026 budget includes funding for the time of service pay plan to support funds experiencing solvency issues, funds that have restricted use of federal funding, or funds that require a general revenue or other fund transfer as their primary revenue source.												
Pay Plan - GR transfers - SWO.HS.008												
General Revenue	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	23,188	0.00
Transfers	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	23,188	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$23,188	0.00
Total - Treatment Courts Transfer	\$12,059,025	0.00	\$12,059,025	0.00	\$10,331,024	0.00	\$10,352,905	0.00	\$10,354,212	0.00	\$10,354,212	0.00

JUDICIARY
Section 12.380 – Treatment Courts Core

Page 214

Description: The Treatment Courts Coordinating Committee evaluates, secures, coordinates, and allocates funding resources to the various treatment courts around the state. The primary purpose of the treatment courts is to use the authority of the court to reduce crime by changing defendants’ behaviors. Defendants are diverted to treatment court programs in various ways and at various stages of the judicial process depending on the circumstances. Currently there are 144 operational Adult, juvenile, family, veterans, reintegration, and DWI treatment court programs.

Legal Basis: Section 478.001 - 478.009, RSMo.

Funding Source: Treatment Court Resources Fund (0733)

FY 2025 GR W/H: N/A

CORE ADJUSTMENTS

DEPARTMENT:
No core changes

GOVERNOR:
No core changes

HOUSE:
No core changes

SENATE:

CONFERENCE:

Judiciary												
	FY24 Budget Amount	FY24 Budget FTE	FY24 Actual Amount	FY24 Actual FTE	FY25 Budget Amount	FY25 Budget FTE	FY26 Department Request	FY26 Department Request FTE	FY26 Governor Recommended as Amended	FY26 Governor Recommended as Amended FTE	FY26 House Recommended	FY26 House Recommended FTE
Section 12.380												
Treatment Courts - 940027B												
Core												
Other Funds	11,953,607	6.00	10,075,313	5.64	12,215,571	6.00	12,215,571	6.00	12,215,571	6.00	12,215,571	6.00
Personal Services	373,815	6.00	314,867	5.64	385,779	6.00	385,779	6.00	385,779	6.00	385,779	6.00
Expense & Equipment	11,579,792	0.00	9,760,446	0.00	11,829,792	0.00	11,829,792	0.00	11,829,792	0.00	11,829,792	0.00
Total	\$11,953,607	6.00	\$10,075,313	5.64	\$12,215,571	6.00	\$12,215,571	6.00	\$12,215,571	6.00	\$12,215,571	6.00
OSCA to Target - NOP.94B.015												
Other Funds	0	0.00	0	0.00	0	0.00	13,472	0.00	0	0.00	0	0.00
Personal Services	0	0.00	0	0.00	0	0.00	13,472	0.00	0	0.00	0	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$13,472	0.00	\$0	0.00	\$0	0.00
According to the state's vendor for the compensation study, organizations that want to stay competitive in the marketplace "strive to compensate employees at the median of the competitive labor market". Obtaining a competitive pay structure will help the judiciary reduce turnover and meet its goal to maintain a more experienced and productive workforce. Pay increases for judiciary staff in FY17, FY19, and FY20, and for court clerks in FY18 and FY20 have improved the judiciary's effort to remain competitive in the workforce. However, in FY18, only court clerks received an increase, and in FY21, no staff received increases. Progress has been made with the appropriations in FY22, FY23, FY24 and FY25 to move salaries closer to target, but additional funding is needed to get to the target levels under the study. Currently, the vast majority of judiciary staff remain below their market based competitive salary. This hinders the judiciary's efforts to remain competitive in recruiting and retaining an experienced workforce.												
Pay Plan - SWO.GV.002												
Other Funds	0	0.00	0	0.00	0	0.00	0	0.00	17,155	0.00	0	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	17,155	0.00	0	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$17,155	0.00	\$0	0.00
The FY 2026 budget includes appropriation authority for a time of service adjustment plan for full-time state employees. This would provide a 1% salary increase for every two years of continuous state service and would cap out at 10% for 20 years of service. This excludes job classes with statutorily-set salaries, the Departments of Transportation and Conservation, and certain job classes within the Missouri State Highway Patrol, who have existing time of service pay structures. State employees working in 24/7 facilities that already have this time of service pay plan will get a one percent cost of living adjustment.												
Mileage increase to 70 cents - SWO.HS.004												
Other Funds	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	302	0.00
Expense & Equipment	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	302	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$302	0.00
Increase Mileage rate to match IRS rate of \$0.70 per mile												
House Pay Plan - SWO.HS.005												
Other Funds	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	9,981	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	9,981	0.00
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$9,981	0.00
PayPlan half percent vacancy - SWO.HS.010												
Other Funds	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1,857	0.00
Personal Services	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1,857	0.00

Judiciary

	FY24 Budget Amount	FY24 Budget FTE	FY24 Actual Amount	FY24 Actual FTE	FY25 Budget Amount	FY25 Budget FTE	FY26 Department Request	FY26 Department Request FTE	FY26 Governor Recommended as Amended	FY26 Governor Recommended as Amended FTE	FY26 House Recommended	FY26 House Recommended FTE
Total	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$1,857	0.00
Total - Treatment Courts	\$11,953,607	6.00	\$10,075,313	5.64	\$12,215,571	6.00	\$12,229,043	6.00	\$12,232,726	6.00	\$12,227,711	6.00

